



PREVENT TRAINING PLAN

1. Current Training Arrangements

- 1.1 As part of the University's response to the *Prevent* Duty (imposed under *Section 26 (1) of The Counter-Terrorism and Security Act 2015*), Staff identified as key to *Prevent* delivery ("Key Staff") shall be required to undergo refresher training at least every three years. Temporary and seasonal staff recruited to "Key Staff" positions shall also be required to take the online *Prevent* Training.
- 1.2 Staff currently identified as Key Staff include: the PVC & Director of Student Support; the Registrar & Director of Professional Services; the Student Conduct Manager and all staff in the Casework Team; all staff in Legal Services; all staff in the Wellbeing, Skills and Diversity team, (the University's student welfare department); all staff in Security; all staff in IT Services; and all staff in the Students' Union. The training will also be made available to Estates staff on a voluntary basis.
- 1.3 All permanent staff are required to undergo *Prevent* Training which is made available to them online at the point of induction and thence three-yearly. Access to the online training is made through the University Intranet; please contact hr@buckingham.ac.uk for more information.

2. Prevent Duty Briefings 2022

- 2.1 Members of Senate and the University Council's Risk, Audit and Compliance Committee (RACC), will be invited to attend a *Prevent* Duty training.
- 2.2 Key Staff and members of the incoming SU Executive are required to attend a *Prevent* Duty briefing to be held in early 2022.
- 2.3 At the briefing staff members will be updated on:
 - the latest Government thinking on tackling extremism and safeguarding at-risk individuals;
 - the current scale of extremism in the South East and North West region and the additional threats posed by political extremism; and
 - the University's legal responsibilities around safeguarding and the *Prevent* duty.
- 2.4 Please note that these briefings are available to staff by invitation only; please contact the Student Conduct Manager for more information.

3. Prevent Awareness

- 3.1 A *Prevent* awareness campaign aimed at students will be conducted in 2022, with a focus on apprenticeship students in the first instance.
- 3.2 From time to time there will be additional information in relation to the *Prevent* Duty posted to the website under the *Prevent* Section of the Compliance Handbook.

4. Further Information

- 4.1 In January 2017 the Equality and Human Rights Commission, the Equality Challenge Unit and Universities UK published a guide for English universities on how to use equality and human rights law in the context of *Prevent* - titled "[Delivering the Prevent Duty in a proportionate and fair way](#)".



4.2 Unconscious Bias

If you would like to find out more about Unconscious Bias please follow this link to the Royal Society website that includes a short animation and briefing on Unconscious Bias at: <https://royalsociety.org/topics-policy/publications/2015/unconscious-bias/>